

Remuneration per individual director (on a consolidated basis, in EUR)	Remuneration (for FY 2023)	Remuneration for AC and RCC members (for FY 2023)	Attendance fees (for FY 2023)	Total
Koenraad Debackere	300 000	–	–	300 000
Alain Bostoën	30 000	–	65 000	95 000
Eric Clinck	30 000	–	65 000	95 000
Sonja De Becker	40 000	–	60 000	100 000
Marc De Ceuster	41 667	40 000	43 750	125 417
Franky Depickere	65 000	130 000	71 250	266 250
Frank Donck	30 000	30 000	60 000	120 000
Katelijin Callewaert (until 4 May 2023)	13 333	–	25 000	38 333
Liesbet Okkerse	36 667	–	65 000	101 667
Vladimira Papirnik	30 000	30 000	92 500	152 500
Alicia Reyes Revuelta	30 000	30 000	92 500	152 500
Theodoros Roussis	30 000	–	65 000	95 000
Raf Sels	20 000	–	40 000	60 000
Philippe Vlerick	60 000	–	65 000	125 000
Marc Wittemans (until 4 May 2023)	13 333	20 000	25 000	58 333