



KBC Group
Naamloze Vennootschap
(company with limited liability)
Havenlaan 2 – 1080 Brussels
VAT BE 0403.227.515 (RLP Brussels)
www.kbc.com

VOTING FORM ANNUAL GENERAL MEETING

This form can be sent to KBC Group NV in either of the following ways:

- a. By post for the attention of the Group Secretary, KBC Group NV (SDB), Havenlaan 2, 1080 Brussels, or
- b. By e-mail to secretariat.bod@kbc.be (with a scanned or photographed copy of the completed and signed voting form in attachment).

The voting form must reach KBC Group NV **by no later than midnight (Belgian time) on Friday, 26 April 2024.**

Shareholders who vote by means of this form must also meet the admission requirements described in the convening notice to ensure that due consideration is taken of the votes cast in this manner.

The undersigned,
(Full name and address of the shareholder. If a legal entity, its full name and registered office)

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Declares that, on the record date – Thursday, 18 April 2024 at midnight (Belgian time) – he/she was in possession of no-par-value registered shares of KBC Group NV and/or no-par-value book-entry share(s) of KBC Group NV,

Hereby, pursuant to Article 7:146 of the Belgian Companies and Associations Code and Article 28bis of the Articles of Association of KBC Group NV, and representing all the aforementioned shares, **votes remotely** as follows **on all the resolutions on the agenda of the Annual General Meeting to be held at the registered office at Havenlaan 2, 1080 Brussels, on Thursday, 2 May 2024 at 10 a.m.:**

1. Review of the combined annual report of the Board of Directors of KBC Group NV on the company and consolidated annual accounts for the financial year ending on 31 December 2023.

This gives no entitlement to a vote.

2. Review of the auditor's reports on the company and consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2023.

This gives no entitlement to a vote.

3. Review of the consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2023.

This gives no entitlement to a vote.

4. Resolution to approve the company annual accounts of KBC Group NV for the financial year ending on 31 December 2023, including the following appropriation of the results:

- a) 2 623 114.67 euros in the form of a categorised profit bonus, as set out in the collective labour agreement of 9 December 2021 concerning the categorised profit bonus for financial year 2023;
- b) 1 684 872 213.70 euros to be allocated as a gross dividend, i.e. a gross dividend of 4.15 euros per share.*

(*). Further to payment of an interim dividend in the sum of 1.00 euro, the balance of gross dividend remaining to be paid is 1 273 363 868.70 euros, i.e. a gross dividend of 3.15 euros per dividend entitled share.

The dividend payment date is 15 May 2024.

for against abstention

5. Resolution to increase the annual fixed remuneration of the members of the Audit Committee and the Risk and Compliance Committee by 30 000 euros as from 1 January 2024.

for against abstention

6. Resolution to approve the remuneration report of KBC Group NV for the financial year ending on 31 December 2023, as included in the combined annual report of the Board of Directors of KBC Group NV referred to under item 1 of this agenda.

for against abstention

7. Resolution to approve the remuneration policy of KBC Group NV made available as a separate document at www.kbc.com.

for against abstention

8. Resolution to grant discharge to the directors of KBC Group NV for the performance of their duties during financial year 2023.

for against abstention

9. Resolution to grant discharge to the statutory auditor of KBC Group NV for the performance of its duties during financial year 2023.

for against abstention

10. At the request of the statutory auditor and following favourable endorsement by the Audit Committee, resolution to adjust the statutory auditor's fee for financial year 2023 to the amount of 237 913.66 euros.

for against abstention

11. In pursuance of the recommendation made by the Audit Committee and on a nomination by the works council, resolution to appoint KPMG Bedrijfsrevisoren having its registered office at Luchthaven Brussel Nationaal 1K, 1930 Zaventem as auditor for the assurance of the sustainability reporting, for the statutory period that will be imposed by the upcoming Belgian law transposing Directive (EU) 2022/2464 on corporate sustainability reporting (“CSRD”), but in any case and at least for the sustainability reporting over financial year 2024 viz. until the close of the annual general meeting of 2025. KPMG Bedrijfsrevisoren has designated Mr. Kenneth Vermeire and Mr. Steven Mulkens as representatives. Resolution to set the fee for the assurance for financial year 2024 at 445 441 euros.

for

against

abstention

12. Appointments

- Resolution to re-appoint Mr. Johan Thijs as director for a period of four years, i.e. until the close of the annual general meeting in 2028.

for

against

abstention

- Resolution to re-appoint Mrs. Sonja De Becker as director for a period of four years, i.e. until the close of the annual general meeting in 2028.

for

against

abstention

- Resolution to re-appoint Mrs. Liesbet Okkerse as director for a period of four years, i.e. until the close of the annual general meeting in 2028.

for

against

abstention

- Resolution to re-appoint Mr. Erik Clinck as director for a period of four years, i.e. until the close of the annual general meeting in 2028.

for

against

abstention

- Resolution to re-appoint Mr. Theodoros Roussis as director for a period of one year, i.e. until the close of the annual general meeting in 2025.

for

against

abstention

- Resolution to appoint Mrs. Diana Rádl Rogerová as independent director, within the meaning of and in line with the statutory criteria and the 2020 Corporate Governance Code, for a period of four years, i.e. until the close of the annual general meeting in 2028, in replacement of Mrs. Vladimira Papirnik, whose mandate expires at the end of the Annual General Meeting.

for

against

abstention

The proposed changes in the composition of the Board of Directors will be discussed during the Annual General Meeting. In consideration of the advice issued by the Nomination Committee, the Board of Directors recommends the proposed appointment and re-appointments.

A brief CV for the proposed new director can be found in the ‘Corporate governance statement’ section of the annual report, which will be available at www.kbc.com on 2 April 2024.

Brief CVs for the directors whose reappointment is proposed can be seen at www.kbc.com (Home – Corporate Governance – Leadership – Board of Directors: members).

13. Other business.

This gives no entitlement to a vote.

Shareholders who have cast their votes by validly returning this form cannot then choose another way to participate at the Annual General Meeting for the votes thus cast.

This form will be deemed null and void in its entirety if the shareholder has not indicated his/her voting choice for one or more resolutions on the agenda.

If, pursuant to Article 7:130 of the Belgian Companies and Associations Code, one or more shareholders exercise their right to put items on the agenda and/or to table draft resolutions, this form will remain valid for the items on the agenda to which it relates, provided KBC Group NV receives the form before the amended agenda is published. Notwithstanding the above, a vote cast via this form that relates to an item on the agenda, for which a new draft resolution has been drawn up, will not be counted.

Shareholders who so wish may vote on the new agenda items and/or new resolutions using the new voting form that KBC Group NV will make available at www.kbc.com (Home > Corporate Governance > General meeting > 02MAY2024) by no later than Wednesday, 17 April 2024.

Drawn up and signed in (*town/city*) on (*date*) 2024

(*signature of the shareholder*)

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