



KBC Group
Naamloze Vennootschap
(company with limited liability)
Havenlaan 2 – 1080 Brussels
VAT BE 0403.227.515 (RLP Brussels)
www.kbc.com

VOTING FORM

This form can be sent to KBC Group NV in either of the following ways:

- a. By post for the attention of the Group Secretary, KBC Group NV (SDB), Havenlaan 2, 1080 Brussels, or
- b. By e-mail to secretariat.bod@kbc.be (with a scanned or photographed copy of the completed and signed voting form in attachment).

The voting form must reach KBC Group NV **by no later than midnight (Belgian time) on Friday, 29 April 2022.**

Shareholders who vote by means of this form must also meet the admission requirements described in the convening notice to ensure that due consideration is taken of the votes cast in this manner.

The undersigned,
(Full name and address of the shareholder. If a legal entity, its full name and registered office)

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Declares that, on the record date – Thursday, 21 April 2022 at midnight (Belgian time) – he/she was in possession of no-par-value registered shares of KBC Group NV and/or no-par-value book-entry share(s) of KBC Group NV,

Hereby, pursuant to Article 7:146 of the Belgian Companies and Associations Code and Article 28bis of the Articles of Association of KBC Group NV, and representing all the aforementioned shares, **votes remotely** as follows **on all the resolutions on the agenda of the Annual General Meeting to be held at the registered office at Havenlaan 2, 1080 Brussels, on Thursday, 5 May 2022 at 10 a.m.:**

1. Review of the combined annual report of the Board of Directors of KBC Group NV on the company and consolidated annual accounts for the financial year ending on 31 December 2021.

This gives no entitlement to a vote.

2. Review of the auditor's reports on the company and consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2021.

This gives no entitlement to a vote.

3. Review of the consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2021.

This gives no entitlement to a vote.

4. Resolution to approve the company annual accounts of KBC Group NV for the financial year ending on 31 December 2021, including the following appropriation of the results:

- a) 13 118 000.18 euros to be allocated in the form of a profit bonus for employees, of which:
- 10 224 749.78 euros in the form of a categorised profit bonus, as set out in the collective labour agreement of 22 November 2019 concerning the categorised profit bonus for financial year 2021;
 - 2 893 250.40 euros in the form of an identical profit bonus. This bonus of 1 000 euros will be granted to all employees, regardless of any seniority requirement. This sum will be prorated based on the date on which employment started or ended (with the exception of employees who have been dismissed for just cause and therefore do not receive the bonus), on the employment percentage and on any equivalent or other grounds for suspension in financial year 2021, as stipulated for these prorating rules in the collective labour agreement of 22 November 2019 concerning the categorised profit bonus for financial year 2021;

- b) 4 418 398 973.20 euros to be allocated as a gross dividend, i.e. a gross dividend of 10.60 euros per share.*

(*) Further to payment of an interim dividend in the sum of 3.00 euros, the balance of gross dividend remaining to be paid is 3 168 315 299.20 euros, i.e. a gross dividend of 7.60 euros per share.

The dividend payment date is 12 May 2022.

for

against

abstention

5. Resolution to approve the remuneration report of KBC Group NV for the financial year ending on 31 December 2021, as included in the combined annual report of the Board of Directors of KBC Group NV referred to under item 1 of this agenda.

for

against

abstention

6. Resolution to approve the remuneration policy of KBC Group NV, details of which are made available as a separate document at www.kbc.com.

for

against

abstention

7. Resolution to grant discharge to the directors of KBC Group NV for the performance of their duties during financial year 2021.

for

against

abstention

8. Resolution to grant discharge to the statutory auditor of KBC Group NV for the performance of its duties during financial year 2021.

for

against

abstention

9. At the request of the statutory auditor and following favourable endorsement by the Audit Committee, resolution to raise the statutory auditor's fee for financial year 2021 to 272 449 euros.

for

against

abstention

10. In pursuance of the recommendation made by the Audit Committee and on a nomination by the works council, resolution to reappoint PricewaterhouseCoopers Bedrijfsrevisoren BV having its registered office at 1831 Diegem, Culliganlaan 5 ('PwC') as statutory auditor for the statutory period of three years, viz. until the close of the Annual General Meeting of 2025. PwC has designated Mr Damien Walgrave and Mr Jeroen Bockaert as representatives. Resolution to set the statutory auditor's fee at 541 920 euros per year, to be indexed annually to the consumer price index.

for

against

abstention

11. Appointments

- Resolution to reappoint Mrs Christine Van Rijseghem as director for a period of four years, i.e. until the close of the Annual General Meeting in 2026.

for

against

abstention

- Resolution to reappoint Mr Marc Wittemans as director for a period of four years, i.e. until the close of the Annual General Meeting in 2026.

for

against

abstention

- Resolution to appoint Mrs Alicia Reyes Revuelta as independent director within the meaning of and in line with the statutory criteria and the 2020 Corporate Governance Code, for a period of four years, i.e. until the close of the Annual General Meeting in 2026.

for

against

abstention

The proposed changes in the composition of the Board of Directors will be discussed during the Annual General Meeting. In consideration of the advice issued by the Nomination Committee, the Board of Directors recommends the proposed appointment and re-appointments.

A brief CV for the proposed new director can be found in the 'Corporate governance statement' section of the annual report, which will be available at www.kbc.com on 4 April 2022.

Brief CVs for the directors whose reappointment is proposed can be seen at www.kbc.com (Home – Corporate Governance – Leadership – Board of Directors: Members).

12. Resolution to grant the Board of Directors of KBC Group NV authorisation for a period of four years from the date of publication of this resolution, to acquire up to 10% of the shares of KBC Group NV on Euronext Brussels or other regulated market, for a price per share not exceeding the last closing price on Euronext Brussels prior to the date of acquisition, plus 10%, and not lower than 1 euro.

for

against

abstention

13. Other business.

This gives no entitlement to a vote.

Shareholders who have cast their votes by validly returning this form cannot then choose another way to participate at the Annual General Meeting for the votes thus cast.

This form will be deemed null and void in its entirety if the shareholder has not indicated his/her voting choice for one or more resolutions on the agenda.

If, pursuant to Article 7:130 of the Belgian Companies and Associations Code, one or more shareholders exercise their right to put items on the agenda and/or to table draft resolutions, this form will remain valid for the items on the agenda to which it relates, provided KBC Group NV receives the form before the amended agenda is published. Notwithstanding the above, a vote cast via this form that relates to an item on the agenda, for which a new draft resolution has been drawn up, will not be counted.

Shareholders who so wish may vote on the new agenda items and/or new resolutions using the new voting form that KBC Group NV will make available at www.kbc.com (Home > Corporate Governance > General Meeting > 05MAY2022) by no later than Wednesday, 20 April 2022.

Drawn up and signed in *(town/city)* on *(date)* 2022

(signature of the shareholder)

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