

External mandates of the members of the Executive Committee per 31.12.2023

KBC Group NV  
RPR 0403.227.515

Name of the company	country	function	capital band (≥ 5%)
<b>Mandates of Johan Thijs, CEO</b>			
KBC Insurance NV	Belgium	Executive Director / CEO	Y
KBC Bank NV	Belgium	Executive Director / CEO	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
Discai NV	Belgium	Member of the Board of Directors	Y
<b>Mandates of Ales Blazek</b>			
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
Československá Obchodní Banka a.s.	Czech Republic	CEO (non-director)	Y
CSOB POJISTOVNA, A.S.	Czech Republic	Chair of the Supervisory Board	Y
<b>Mandates of David Moucheron</b>			
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
CBC BANQUE SA	Belgium	Chair of the Board of Directors	Y
KBC Global Services NV	Belgium	member of the Management Board	Y
<b>Mandates of Peter Andronov</b>			
KBC Insurance NV	Belgium	Executive Director	Y
KBC Bank NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Asset Management NV	Belgium	Chair of the Board of Directors	Y
DZI General Insurance EAD	Bulgaria	Chair of the Supervisory Board	Y
DZI Life Insurance Jsc	Bulgaria	Chair of the Supervisory Board	Y
K&H Bank Zrt	Hungary	Chair of the Board of Directors	Y
K&H Biztosito Zrt	Hungary	Chair of the Supervisory Board	Y
United Bulgarian Bank AD	Bulgaria	Chair of the Supervisory Board	Y
KBC Bank Ireland Plc	Ireland	Chair of the Board of Directors	Y
KBC Insurance NV Irish Branch	Ireland	Chair of the Supervisory Board	Y
KBC Global Services NV - Bulgaria branch	Bulgaria	Representative	Y
KBC Group NV - branch Bulgaria	Bulgaria	Representative	Y
Ceskoslovenska Obchodna Banka AS	Slovakia	Chair of the Supervisory Board	Y
<b>Mandates of Luc Popelier</b>			
KBC Insurance NV	Belgium	Executive Director	Y

## Confidential

KBC Bank NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Securities NV	Belgium	Chair of the Board of Directors	Y
KBC Focus Fund NV	Belgium	Chair of the Board of Directors	Y

**Mandates of Christine Van Rijsseghem**

KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
K&H Bank Zrt.	Hungary	Member of the Board of Directors	Y
KBC Bank NV Dublin Branch	Ireland	Member of the Supervisory Board	Y
KBC Bank Ireland Plc.	Ireland	Member of the Board of Directors	Y
United Bulgarian Bank AD	Bulgaria	Member of the Supervisory Board	Y
Československá Obchodní Banka a.s.	Czech Republic	Member of the Supervisory Board	Y

**Mandates of Erik Luts**

KBC Focus Fund NV	Belgium	Member of the Board of Directors	Y
EPI Interim Company SE	Belgium	Member of the Board of Directors	Y
Bancontact Payconiq Company NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV - Bulgaria Branch	Bulgaria	Representative	Y
KBC Group NV- branch Bulgaria	Bulgaria	Representative	Y
Discai NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y